

TEAM Selection Policy – Divisional Players

Our Guarantee

As a club we will ensure fairness, accountability, honesty and transparency are maintained in everything we do. During the selection process all players will be given an opportunity to trial for one of our divisional teams in at least one position of their choice. Selection decisions are made on the following three key criteria Ability, Attitude and Commitment.

Key Selection Criteria

- The **Ability** of the player as assessed by the selection panel, Committee members and coaches.
- **Attitude** of the player, and how that player interacts and behaves in a team environment focusing on but not limited to, the players performance and behavior under difficult and adverse conditions and situations at both game time and training.
- **Commitment** to attend all training sessions including fitness and games (at least 90% attendance is expected unless absences are under exceptional circumstances)
- Abiding by the club Code of Conduct both on and off court
- Display good sportsmanship at all times
- Must be a financial member of the club
- Players will be selected on merit not personal characteristics
- A player may be excluded if there is a concern about their ability to participate safely or if their participation poses a risk to others. Players will be advised of these reasons for non-selection

Process and Important Points to Remember

- All participants will be advised of the time, location and date of trials
- Selectors will be appointed by the Warriors Executive Committee and are responsible for pre-season selection of all divisional teams
- There will be a minimum of two selectors and where possible one of those selectors will be from outside the Warriors Netball Club, especially when a player related to a committee member or coach is involved.
- Participants may be provided with feedback about the reason for their selection in a particular team and areas they need to improve on for subsequent trials in future years.
- Concerns and questions regarding selection decisions and processes should be discussed with the Warriors President in the first instance in order to attempt to resolve the issue. A written complaint should be made to the Warriors Executive Committee should those concerns not being adequately rectified.

- The club cannot guarantee that all players will be placed in a team that bests reflects their ability due to the size of our club and limitation of available players; however, all attempts will be made to place players appropriately according to the above-mentioned key criteria.
- Returning players subject to compliance will all existing club policies and procedures will be guaranteed a place in a team where possible. A returning player is classed as a player that completed the previous full season of netball
- New players are not guaranteed a place in a suitable team, a new player is classed as a player that is new to the club or left the club before the completion of the previous season/s without a legitimate or plausible reason
- In Divisional netball age is not a contributing factor to selection, whilst we would like to place all players in the same age group this is not always possible, Caboolture Netball Association Divisional netball is not played in specific age groups i.e., under 15's under 16's adopting this selection method would make it impossible for us to fill each team adequately
- All players attending trials will be on court for a minimum of two designated games, players will be allowed to trial in at least one of their two nominated positions
- Selection in a team is not focused on a friend with friends' basis, whilst we acknowledge players feel more comfortable being in a team with their friends this is not always possible, due to many factors with grading all players fairly as per our key selection criteria
- Players are not graded on their time spent at the club, players that have played for an extended period of time are recognised and awarded at the relevant presentation time for example ten year service medal and ageing out medal

Responsibilities of Players and Parents

- Read and understand the selection policy and selection criteria document
- Clarify any concerns with a committee member of the club prior to trials.
- Talk to the coach and selection panel about any concerns and seek feedback about how to improve your performance.
- Accept the decisions of the selection panel, committee members and coaches.