

## Code of conduct for Warriors Coaches and Managers

As a member of Warriors Netball Club, your behaviour is a direct reflection of Warriors Netball Club.

Please show respect and appreciation to all coaches, officials and committee members. Their time is voluntary and without them, the players could not participate. Once appointed as a coach or manager you agree to abide by the following code;

All coaches are required by law to obtain a positive BlueCard for dealing with children;

Coaches should always encourage. Positive re-enforcement is the preferred approach, and be reasonable in your demands on young players time and energy;

Lead by example, and never criticise umpires, coaches and officials. Ensure that the time spent with players are always a positive experience. All players are deserving of equal attention and opportunities;

All players pay the same fees, and Warriors Netball club encourages similar amounts of court time for players throughout the normal rounds. Finals are at the coach's discretion as far as court time for individual players, but it is expected that all players play at least one quarter;

Coaches have a duty of care, and all courts and equipment must be checked before the commencement of games and training. Ensure all players respect each other, and follow the player's code of conduct in respects to bullying, and discrimination;

Follow the advice of a Physician when determining if an injured player is ready to commence training or competition. No medical clearance, no participation. Coaches are liable if playing injured players without medical clearances;

Any physical contact with a player should be appropriate to the situation and necessary for the player's skill development. Respect the rights, dignity and worth of every player regardless of their gender, ability, cultural background or religion;

Treat each player as an individual. Respect their talent, development stage and goals of each player and help each player reach their full potential;

The Committee expects that coaches abide by and support their decisions at all times. Some examples include training times or dates, addressing parents' concerns, through to expectations regarding carnivals and club functions. These decisions are made and implemented by the committee to enhance the enjoyment and participation of all players and parents, and we ask all coaches to accept these decisions for the betterment of the club. These decisions are based on a consultative basis; All coaches are required by Netball Queensland to complete the following within their first year of coaching: Warriors Netball Club endorses this.



- ➤ General Principles Beginning Coaching, Australia Sports Commission (online exam, approximately 1 hour)
- Foundation coaching course (Netball Queensland)
- > CNA coaching clinics when held by CNA.

In addition to the above, coaches of Warriors Netball Club who wish to coach junior and intermediate levels are strongly encouraged to attend the following to ensure that consistency and appropriate training methods are taught to our players;

Development squad coaching sessions are held throughout October and November (CNA) Coaches who are keen for the development and improvement of their skills and the team they are Coaching, any coach is welcome to also attend the above course as well. These are a minimum request, other courses and personal development sessions will be forwarded through to coaches when available to the club coaches;

Coaches will have the opportunity to comment on individual players during regular committee and coach's meetings. Warriors Netball club will select teams to provide each child the opportunity to participate in netball, play at a level suitable to their ability and to realise their playing potential. All team selections and coaching appointments will be endorsed by the committee once the selection process has been completed. The committee will also nominate teams in appropriate divisions. The Committee asks that all coaches accept and support the committee's decisions; and

The club appreciates the time and effort donated by coaches, and the committee is available to assist all coaches with any issues relating to teams, or individual players. There is also a considerable amount of knowledge within our coaching ranks, and these coaches are willing to help out other coaches if needed, or required.